



## **14/48 UK's Statement on Equal Opportunities**

14/48 UK is committed to implementing and promoting equal opportunities in its activities, services and practice. It realises that discrimination exists in society (whether protected by law or not), and believes that this prevents potential and ability from being realised.

14/48 UK will not tolerate discrimination on the basis of the following characteristics:

- Race
- Colour
- Gender identity
- Sexual orientation or identity
- Ethnic or national origin
- Disability
- Mental and Physical Health
- Partnership status or home responsibility
- HIV or AIDS status
- Age
- Political or religious belief
- Trade union activity
- Socio-economic background
- Refugee or asylum seeker status

## **Stakeholder/participant/partner responsibilities**

By taking part in 14/48 activity or partnering with 14/48 UK, you are agreeing to the following key principles:

1. Not to discriminate against anyone, paying particular attention to the characteristics above.
2. To ensure that everyone who engages with 14/48 UK is treated with fairness, dignity and respect.
3. To seek to create artistic work that promotes the values of equality and respect and challenges discrimination.
4. To have the confidence to appropriately challenge any incidents you feel are not in line with the values of equality and respect.  
(Please see our [Festival Code of Conduct](#) – how to report breaches of our code of conduct)

Adopted on: October 2023

Review Date: October 2024